



Blue Angel Pumps

Famous Supply

Lake Erie Winnelson



**Membership opportunities that save you money.**

PHCC Ohio has a number of cost-saving programs, available only to PHCC Ohio members, which can make a remarkable difference in your bottom line and help you maintain your competitive edge – on business services you use every day.

**Benefit of the Month / Safety Lessons**

Let PHCC help you implement a quality safety program for your company and your employees. PHCC's Safety Lessons provide pertinent information and topics for your safety meetings. Members can access, browse and download weekly safety lessons to support your safety program. Lessons are available at [www.phccohio.org](http://www.phccohio.org)

**"30 in 15" PHCC Membership Drive!**

The year-long campaign will grow PHCC membership across the state as chapters and their members reach out to prospective members in their area.

Thank you in advance for taking part in the future growth of PHCC!

**Committed to stopping unlicensed activity in Ohio!** Have a complaint or need to report unlicensed activity? Call Carol Ross direct at [614-644-3495](tel:614-644-3495) to file your complaint.

**HR Question of the Month / What is the risk of using a generic schedule of work hours?** Are you at risk if your employees' timecards are consistently showing a "generic" schedule of 8 a.m. – 5 p.m. with an hour for lunch? Find the answer [here](#), as Federated Insurance continues to address your top HR questions.

**Do Business with a Member** PHCC encourages our Plumbing contractors to team up with our Associate members to do business together! By being a member of PHCC you share common interests in the plumbing-heating-cooling industry. You will find that PHCC members working together make a strong alliance.

**10 Tips You Can Do To Expose Unlicensed Work / By Joe Crisara**

I want to start by saying that I am against government interference in the contracting industry as much as anyone. However, one of the places where local government and some dishonest people in the trades makes a mockery of the statutes and laws, is in the area of licensing and permits. The reason for licensing and permits is to protect the public against unsafe work being performed. There is also an element of consumer protection. Local government has registered and tested licensed professionals to protect against unsavory characters that are posing as legitimate service contractors

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**Have a Safe and Happy Fourth of July!** (PHCC will be closed July 3rd)

